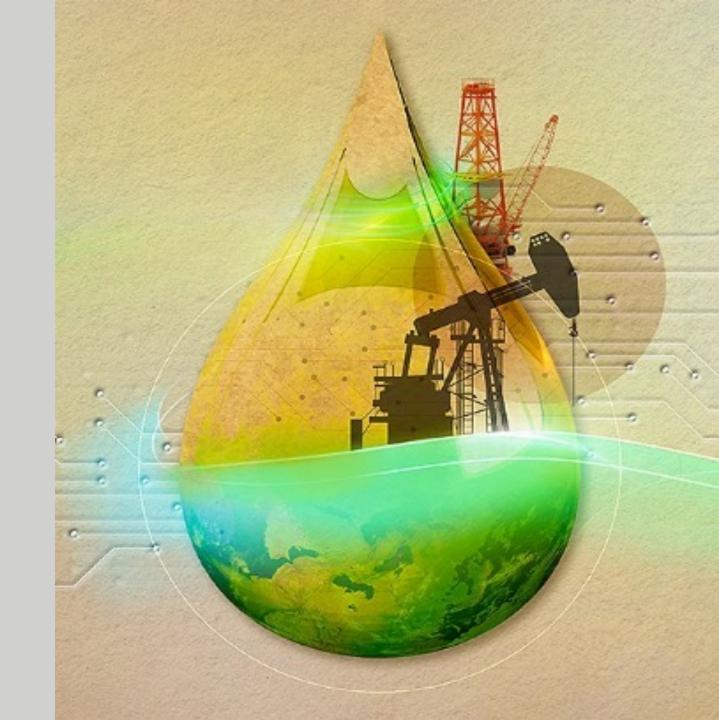
Deloitte.

From divergence to convergence:

Examining the energy transition expectations of oil and gas executives and investors

A report by Deloitte Center for Energy and Industrials

October 2023



Prelude

The energy transition has **entered its fourth phase**, which will likely witness the most rapid and sweeping transformation propelled by multiple fuels and geographies.

The future of energy holds **diverse expectations from the oil and gas (O&G) industry**. Different viewpoints shed light on the evolving landscape. Some think the energy companies could help more in commercializing low carbon technologies.¹ Meanwhile, leading O&G players cite a 28% average reduction in scope 1 and scope 2 emissions over the last three years and remain confident about achieving a 50%–60% reduction in emissions by 2030.²

Additionally, there is a recognition that the O&G industry offers high dividend and buyback yield to investors, leading all industries with a combined yield of 8% in 2022.³ Amid these perspectives, individual O&G companies continue their capital discipline and pursuit of bankable low-carbon projects, while empowering investors to invest their dividends into the most promising low-carbon solutions.

An informed discussion about capital allocation and rates of return is taking place in boardrooms of many companies and investors.

While capital availability may not be the stumbling block—as the global upstream sector is poised to generate US\$2.5 trillion to US\$4.6 trillion in free cash flows from 2023 to 2030—the real challenge lies in the different expectations from the energy transition, including those of the institutional investors who hold US\$2.3 trillion worth of O&G stocks, and in surmounting the impediments posed by the transition.⁴

In July, Deloitte conducted a global survey of 150 O&G executives and 75 institutional investors holding O&G stocks. The insights in these pages will help shed light on the historical data and current decision points that companies and investors alike are weighing.

Amy Chronis

Vice chair—US Energy & Chemicals leader Deloitte LLP

Note: Refer to the endnotes section for detailed sources.

Key takeaways

Divergence in the energy transition expectations of O&G management and institutional investors



Expectations challenge low-carbon projects

Dividends

Changes in dividend payout contingent on minimum yield

3

Metrics of success

Clean energy progress evaluated using distinct scales of output versus outcomes 4

Target fuels and technologies

Strategic split between adjacent fuels and transformative technologies

5

Transformation potential

Short-term consensus but long-term divergence on the industry's potential

Sixty percent of surveyed O&G executives state that they would invest in low-carbon projects if the internal rate of return (IRR) from these projects exceeds **12%-15%**. For context, in 2022, the IRR of major renewable power projects* (primarily solar and wind) averaged less than 8%.⁵

Fifty percent of surveyed O&G executives anticipate a reduction in investors' shareholdings if dividends are reduced, but 80% of surveyed investors stated that they would likely hold O&G equities as long as the dividend yield stays above 3%.

Surveyed O&G executives gauge clean energy progress through investment **outcome metrics**, such as operational efficiency (17%) and emissions reduction (17%). In contrast, surveyed investors, cited **output metrics**, such as investments in renewable power (14%) and increased allocation toward lowercarbon fuels (12%).

Thirty-seven percent to forty-four percent of surveyed executives cited natural gas, carbon capture and storage (CCS), biofuels, and hydrogen as critical to their strategy to decarbonize their business, while 43% of investors surveyed emphasized transformative solutions such as battery storage and transport electrification as their most promising areas of investment.

Both groups seem to recognize the O&G industry's short-term importance due to its cyclical returns and reliable dividends. **Approximately 50%** of surveyed executives see O&G firms as potential players in long-term energy transformation, while **33**% of surveyed investors see them as frontrunners in the transformation.

Although their paths to net-zero might not be completely aligned, there is shared consensus on the industry's potential to achieve its overarching goal. Notably, 75% of both executives and investors surveyed exhibit confidence in the industry's ability to harmonize economic and environmental considerations.

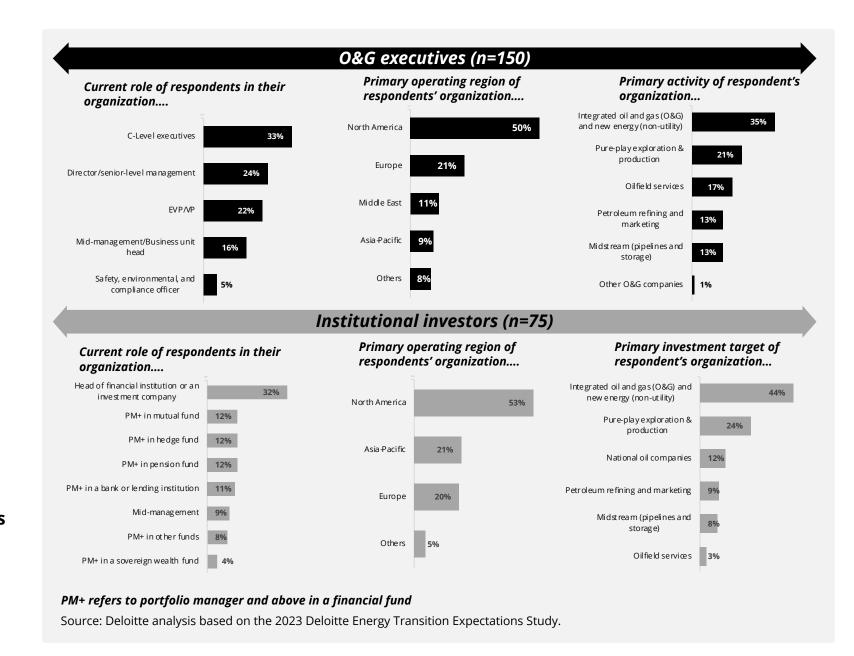
Note: *Given the early stage of development for various low-carbon technologies like carbon capture and storage (CCS) and hydrogen, limited data is available. As a result, we focused solely on the IRR of renewable power projects for our comparison.

Source: Deloitte analysis based on the 2023 Deloitte Energy Transition Expectations Study.

About the Deloitte Energy Transition Expectations Study

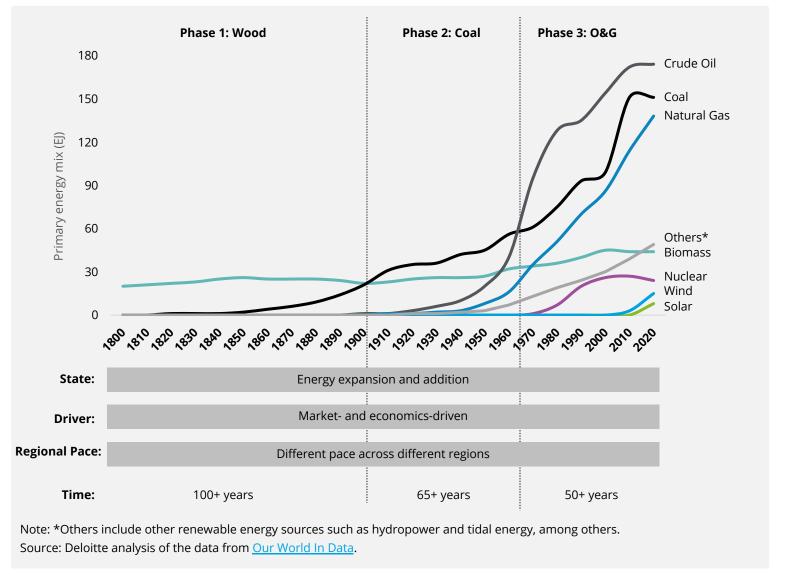
The objective of this study is to uncover the challenges and gaps in understanding the direction and expectations of energy transition between O&G executives and institutional investors holding stakes in the O&G industry. The O&G industry comprises pure-play upstream, integrated, midstream, oilfield services, and refining companies.

Deloitte (via a third-party firm) fielded a survey involving **150 global O&G executives** and **75 institutional investors** involved in the O&G industry across various leadership roles. The survey was fielded in July 2023.



Previous energy transitions

Three phases of energy expansion and additions



Throughout the three phases, there was an expansion of energy and addition of new energy sources

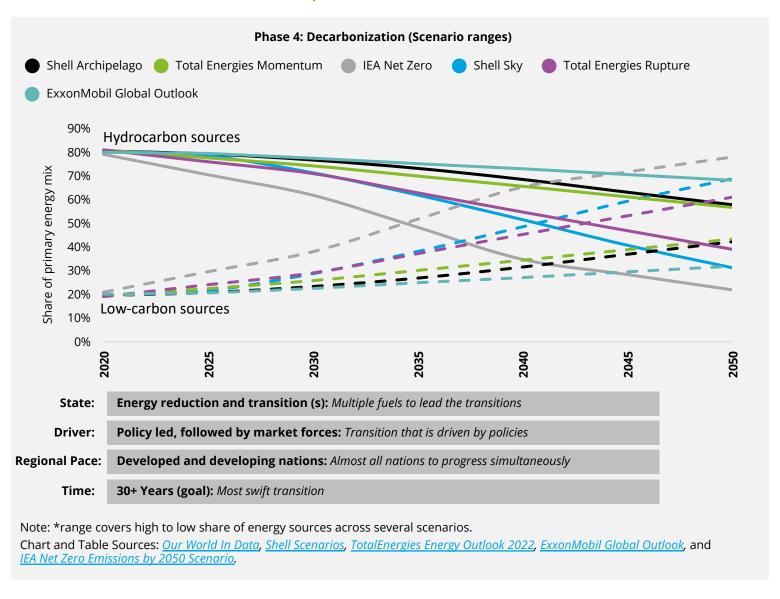
Past energy shifts were led by market forces and new technologies versus being policy driven

Past energy additions and shifts have each spanned more than 50 years

The pace of change varied across different regions, and the transition was led by a few nations

The future of energy

The energy transition is entering a new multifaceted phase of decarbonization, which is poised to be swift, complex, yet uncertain



Wide scale and scope of transition

(Lowest and highest share for a fuel across scenarios)

Energy Source	2020 Share	2020 Share Range* (2025–2050)	
Gas	23%	10% to 26%	
Oil	29%	8% to 31%	
Coal	25%	3% to 25%	
Solar	1%	1% to 28%	
Wind	2%	2% to 16%	
Biofuel	7%	8% to 19%	
Hydro	7%	3% to 6%	
Nuclear	4%	4% to 11%	
Other renewables	1%	1% to 6%	

Expectations for the future

There's unprecedented pressure to rapidly pivot to execute the transition

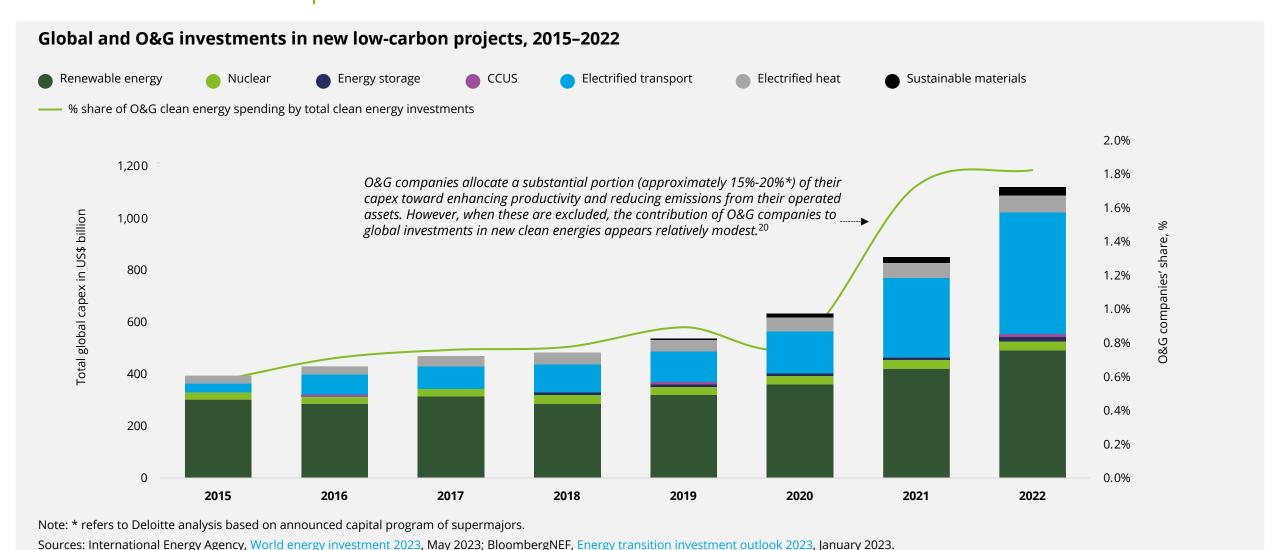
Low returns from renewable business can make it challenging for O&G companies to sustain their high dividend payouts

10x of the energy sector's capex (including power and utilities) in last 30 years ⁷			Approximately 3x the additions in 2021 ⁹		
100%	share of EVs in total auto sales by 2050 ¹⁰	90M	employees (direct and indirect jobs in energy-relate sectors) needed by 2030 to meet 2050 goals ¹²		
From 13%	in 2022 ¹¹	40% more	than the total sector employment in 2021 13		
-4.5%	CAGR fall in oil's annual supply or demand in a net-zero scenario (2050) ¹⁴	30M	metric tonnes or more of mineral requirements by 2030 ¹⁶		

Rate of innovation should accelerate substantially

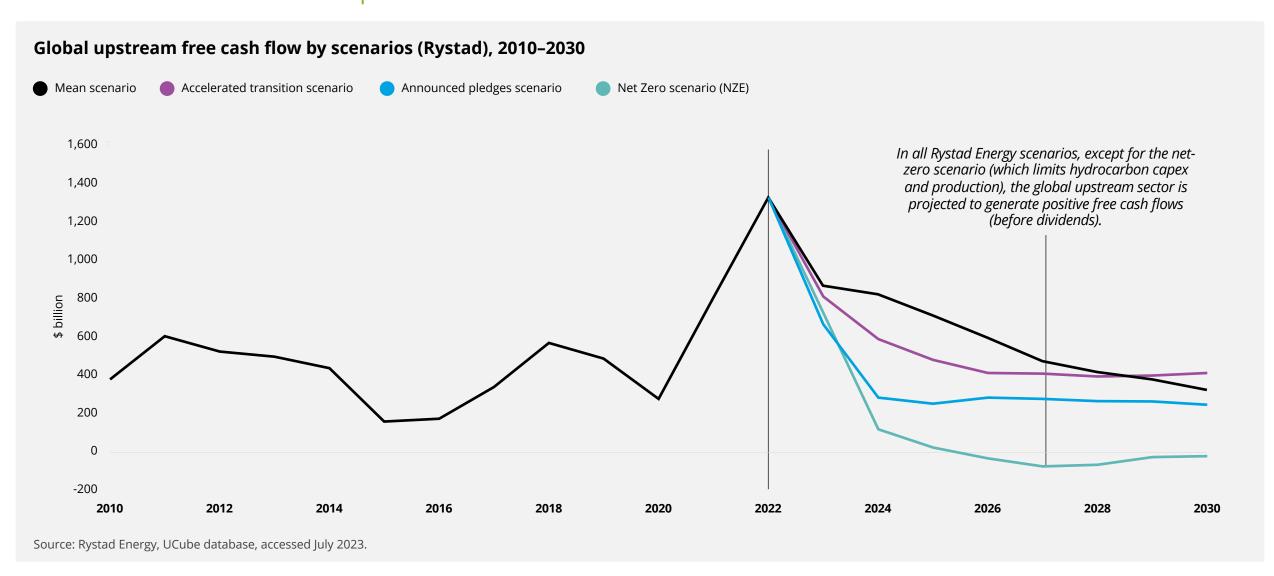
A caution in clean energy investing

O&G companies have quadrupled their absolute investments in new low-carbon energies, but there is still room for growth in their share of global low-carbon investments



Is capital availability a challenge?

No—the global upstream industry could generate US\$2.5 trillion to US\$4.6 trillion in free cash flows between 2023 and 2030 under non-net-zero scenarios



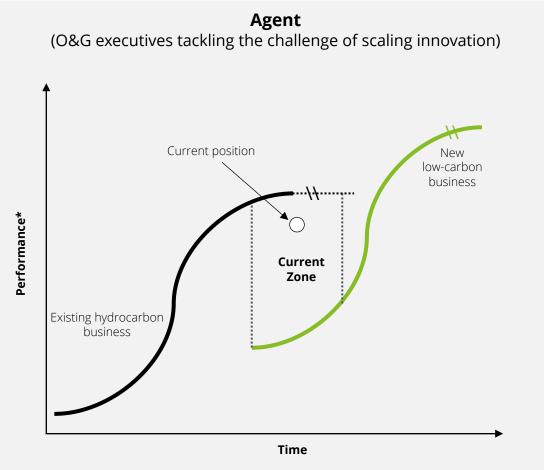
O&G companies continue their focus on capital discipline

Although breaking the hydrocarbon capex and free cash flow loop is an issue, a larger challenge lies in the potential **principal-agent problem** within the industry.



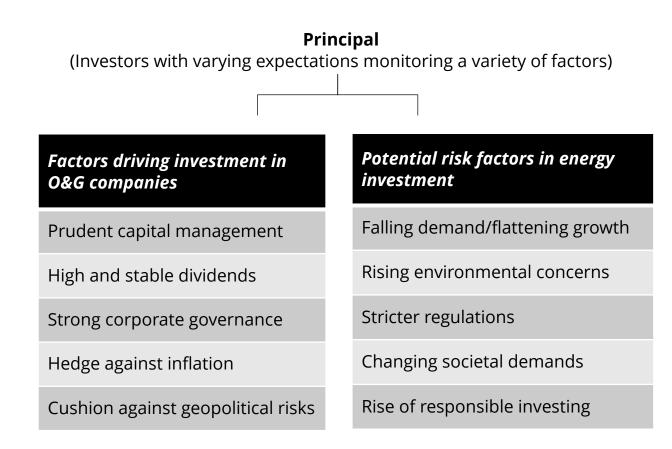
Dichotomy on both sides

The **agent** (O&G management) is grappling with the typical challenge of scaling innovation, while the **principal** (institutional investors in O&G companies) hold varying expectations



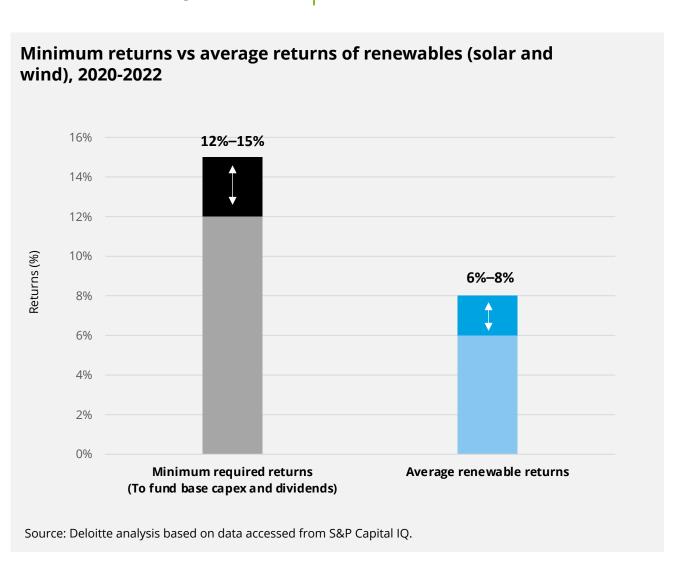
Notes: * A combination of revenue and profitability growth; \\ depicts growth uncertainty, profit certainty at oil price above 50/bbl for the hydrocarbon business; \\ depicts growth certainty but profit uncertainty in the low-carbon business.

Source: Deloitte analysis.



The agent's side of the story

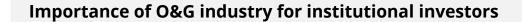
O&G companies need to generate a minimum return on capital employed (ROCE) of 12%-15% to fund maintenance capex, pay dividends, and uphold financial health²¹

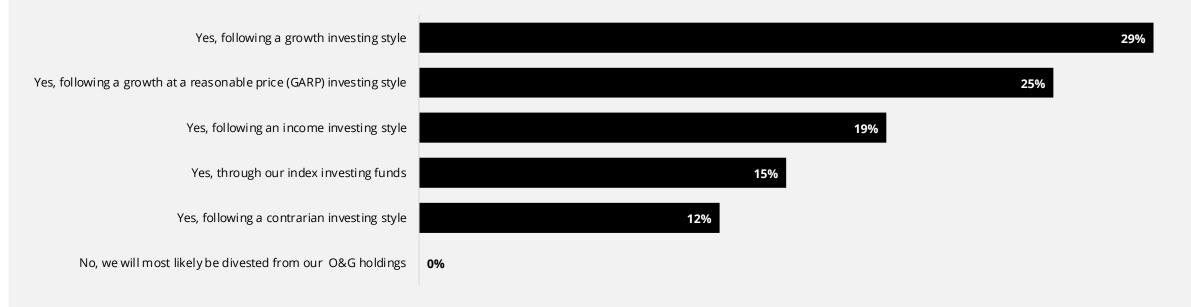


- To sustain O&G production levels and meet dividend commitments, the industry requires an annual cash inflow of about US\$600 billion to US\$700 billion, equating to a minimum total return of 12%–15% on its invested capital.²²
- This requisite return is about 1.5–2 times the returns achieved by renewable power projects (primarily solar and wind), which averaged 6%–8% over the past three years.²³
- Due to this returns gap, covering both maintenance capex and dividends with renewables in the current environment can be a challenge. Even in the event of a complete transition to renewables, the returns may cover dividends but might not offer significant resources for expanding the renewables portfolio.

The principal's side of the story

One hundred percent of surveyed investors want to stay invested in the O&G industry, but their objective ranges from returns and dividends to even passive index-based positions





Question (executives and investors): Do you expect that the O&G industry will be a part of your investment portfolio over the next 3-5 years?

Broad definitions of major investment strategies:

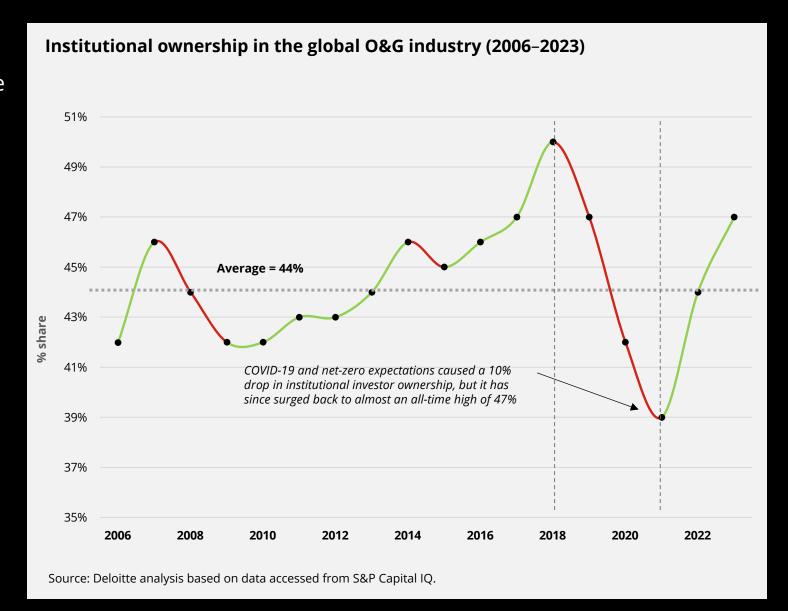
- 1. Growth investing: A type of investment strategy focused on capital appreciation.
- 2. Growth at a reasonable price (GARP) investing: An investment strategy focused on securities that provide moderate growth potential at a reasonable valuation.
- 3. Income investing: An investment strategy that is centered on buying stocks that pay high and stable dividends.
- 4. Index investing: A passive investment strategy that seeks to replicate the returns of a benchmark index.
- 5. Contrarian investing: An investment strategy that is characterized by purchasing and selling in contrast to the prevailing sentiment of the time.

Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.

Spotlight

Institutional ownership in the global upstream O&G industry is currently at a **five-year high of 47%** at US\$2.3 trillion.²⁴

Seventy percent of surveyed investors plan to remain invested for more than five years in the O&G industry.

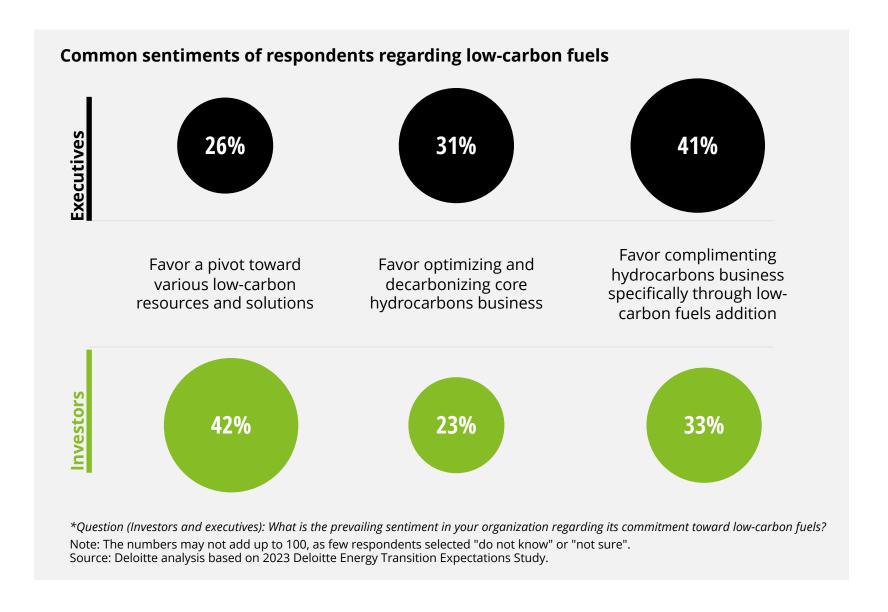


Differing expectations

Seventy-two percent of surveyed O&G executives prefer optimizing hydrocarbons and supplementing them with low-carbon fuel alternatives, while 42% of investors favor shifting toward low-carbon solutions

Seventy-two percent of surveyed O&G executives prefer optimizing their hydrocarbon business, supplementing it with low-carbon fuel alternatives, or adopting a calculated shift toward low-carbon businesses.

Meanwhile, **investors surveyed** reveal a multifaceted reality, with nearly half **advocating a strong shift toward low-carbon businesses**, while others remain less supportive or neutral.

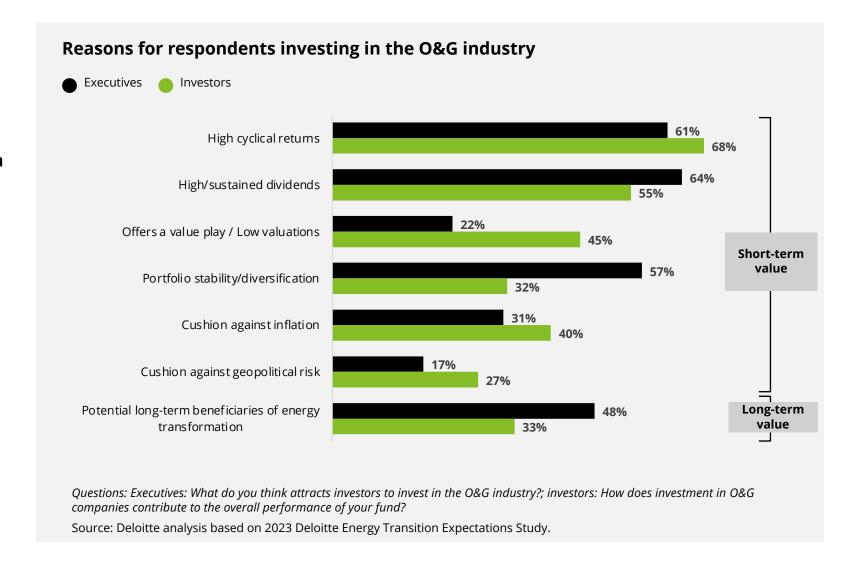


From agreement to disparity

Both groups recognize the O&G industry's short-term potential for high returns and dividends, but seem to have differing views on the longer term

Industry executives view O&G companies as being important in the short term due to their high cyclical returns and sustained dividends. Moreover, **nearly 50% of executives** surveyed also view O&G as important in the long term, where it can be **a potential leader in the energy transformation**.

Investors, on the other hand, concur with the executives on the industry's potential for high cyclical returns and dividends. However, only one-third of investors see the O&G industry as long-term frontrunners in the energy transformation.



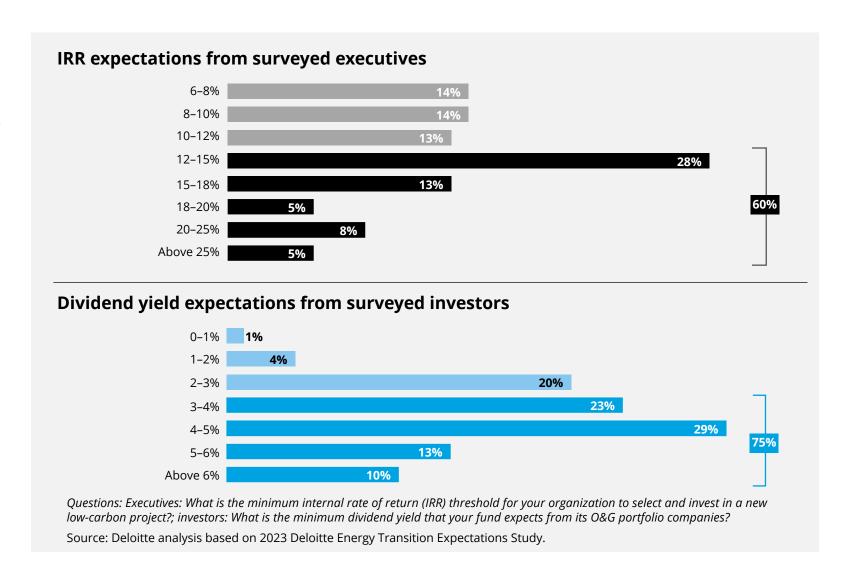
Sustained capital discipline

Executives have set high IRR standards (above 12%–15%) for low-carbon businesses, while investors pursue a dividend yield greater than 3% from O&G companies

Approximately 60% of O&G executives surveyed state that they will **invest in low-carbon projects only if the rate of return from these projects exceeds 12%-15%**. This view aligns with the disciplined, high-return capex strategy consistently pursued by O&G companies.

This target is 1.5 to 2 times the current returns generated by renewable power (primarily solar and wind) projects.²⁵

Meanwhile, **75% of investors seek dividend** yields above **3% from O&G companies**.

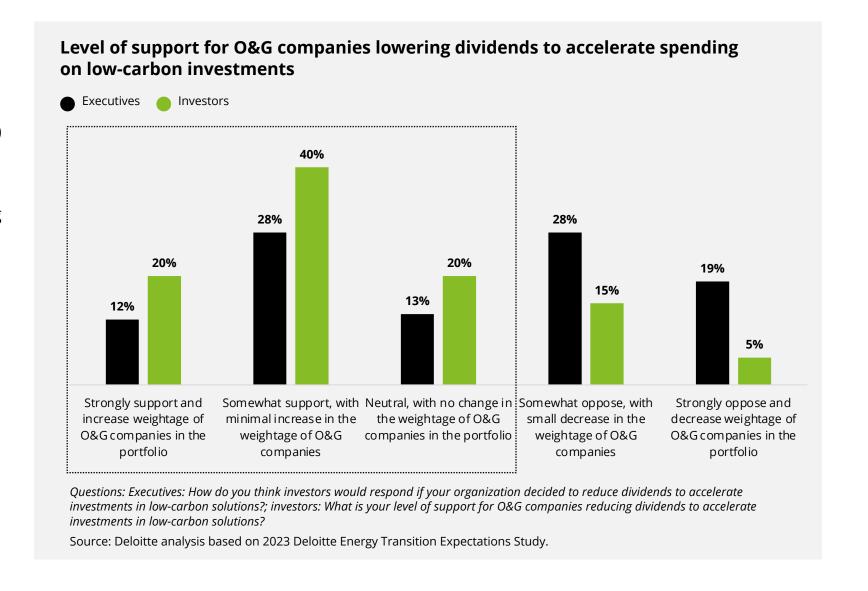


A new view

Some investors surveyed are willing to prioritize low-carbon initiatives as long as the dividend yield remains over 3%

According to the survey respondents, investors (80%) exhibit greater openness to O&G executives reducing dividends to allocate more funds toward low-carbon initiatives than what O&G executives (53%) might anticipate.

This disparity underscores the evolving landscape where new technologies are being commercialized and financial decisions may take additional considerations into account.



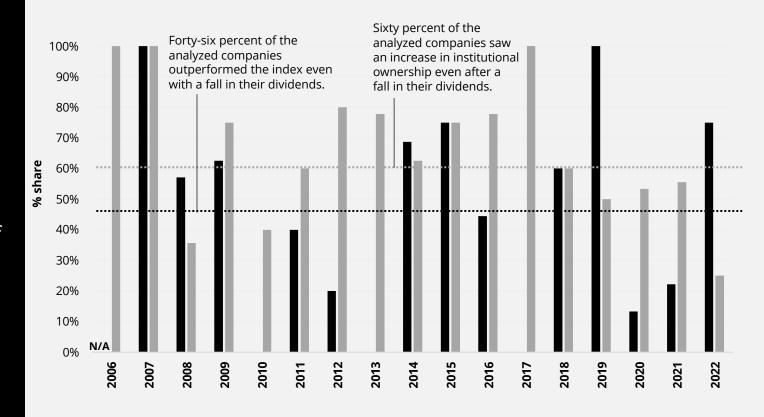
Spotlight

Our analysis of the top 25 global O&G firms by market capitalization in 2023 revealed a surprising and somewhat inconclusive correlation between dividends, ownership, and stock price performance.

Institutional investors increased holdings following a dividend cut in more than 60% of cases. But fewer than 46% of companies outperformed the S&P E&P index after a dividend reduction.²⁶

Top 25 global oil & gas firms' performance post dividends per share reduction (comparative analysis with S&P E&P index and institutional ownership changes in the subsequent year)

- % of companies that outperformed the S&P 500 index post reduction in dividends
- % of companies that saw an increase in institutional ownership post reduction in dividends



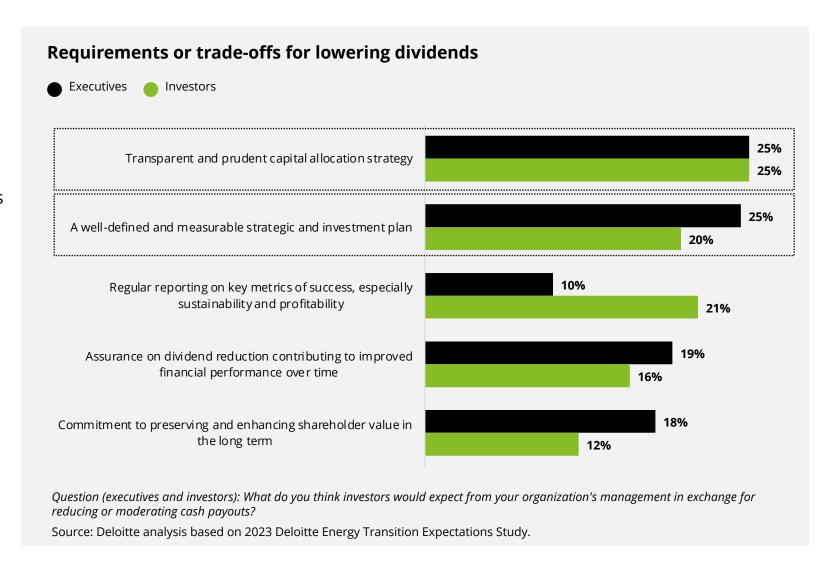
Source: Deloitte analysis of S&P Capital IQ database.

Transparent capital allocation

A transparent, prudent, and measurable capital allocation strategy with regular reporting to stakeholders is a key element for both surveyed groups

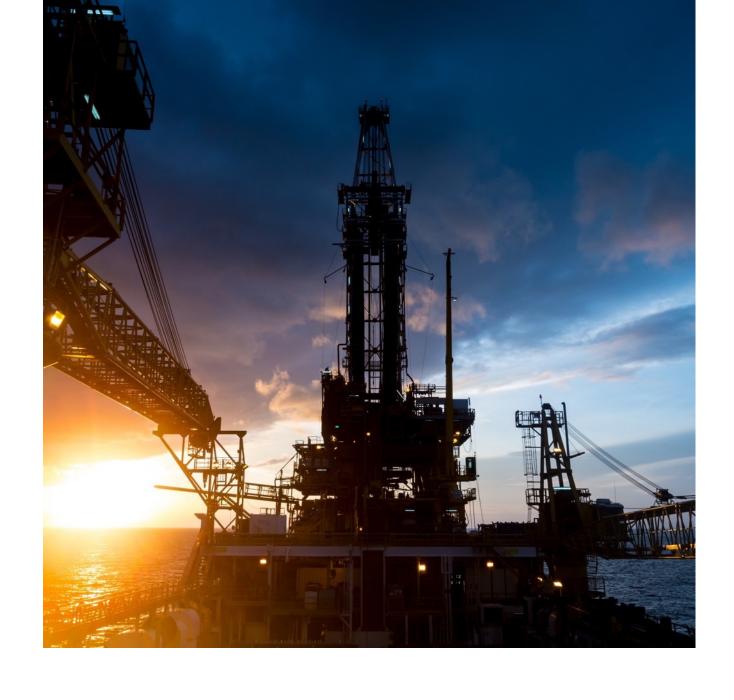
Twenty-five percent of both groups of respondents highlighted the importance of a **transparent and prudent capital allocation strategy**.

Facilitating detailed engagement on explored energy choices and pathways, as well as those not pursued and the reasons, is important to help better communicate strategies.



Evaluating the progress of clean energy initiatives likely calls for a higher level of alignment

Are executives and investors on the same page when it comes to measuring an O&G organization's pivot and progress toward a cleaner future?



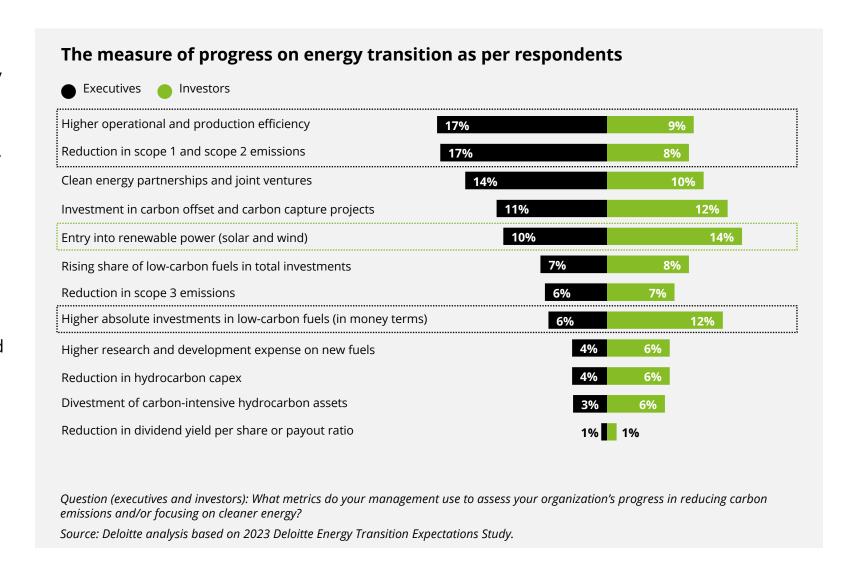
Two scales of progress

Executives surveyed focused on outcomes, and investors on outputs

Executives and investors are employing different criteria to measure clean energy progress, with outcomes and outputs as their respective focal points.

O&G executives surveyed gauge their energy transition progress through criteria such as operational efficiency enhancements, measurable reductions in scope 1 and scope 2 emissions, and the formation of clean energy partnerships or joint ventures.

In contrast, investors surveyed assess their advancement by evaluating the scale and proportion of investments in wind, solar, and carbon capture projects.

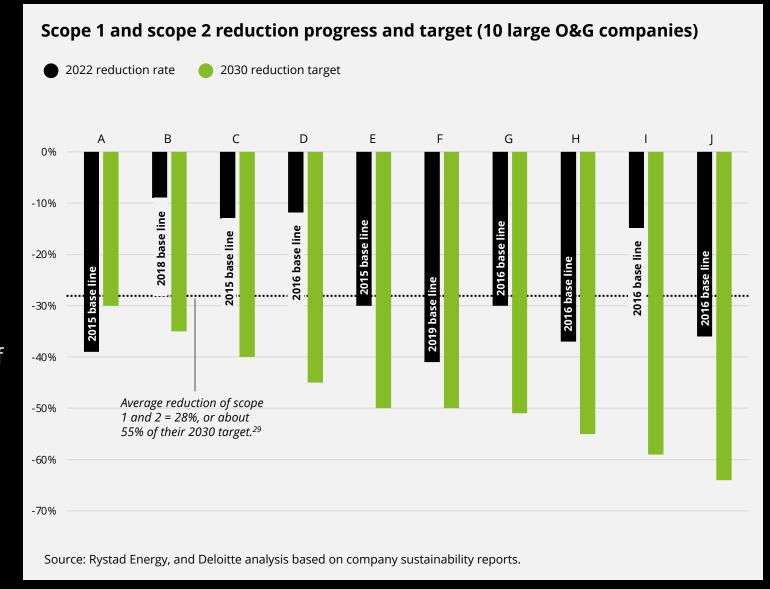


Spotlight

Progress made so far underlines that large oil and gas companies are serious about lowering their carbon footprint while continuing their core business.

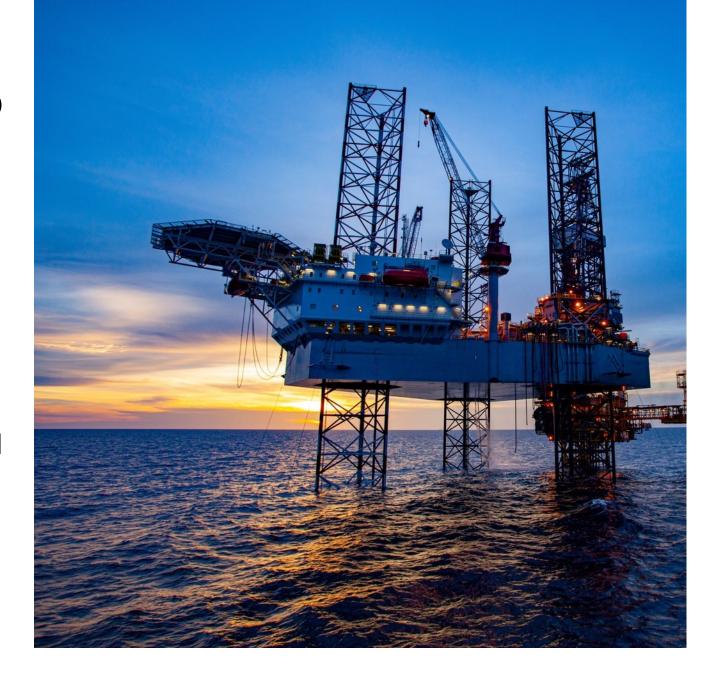
Based on self-reported data by companies, scope 1 and scope 2 emissions of large O&G companies have fallen by about 28% over the last few years.²⁷ Average capex share of O&G companies on new low carbon energies is about 3%-5%.²⁸

However, there is still a way to go, especially on the scope 3 emissions front.



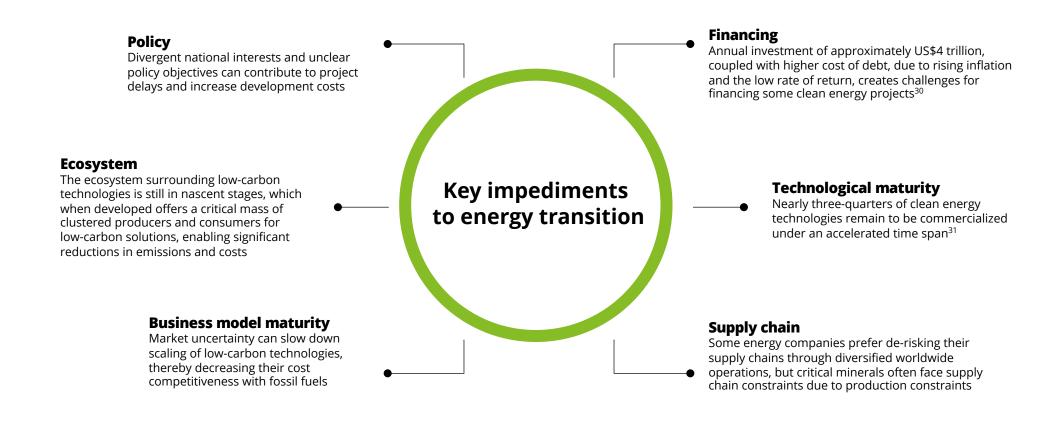
Expectations can also be set and reset by the realities of the evolving energy transition

The energy transition faces **six key impediments** that demand collective attention and alignment for successful progress.



Energy transition impediments

The energy transition faces six key impediments that demand collective attention and alignment for successful progress



Source: Refer to the endnotes for detailed sources.



Spotlight

Increasing revenues, higher power purchase agreement prices (more than 70% in three years), and lower levelized cost of energy (LCOE, down by 20%–25% in the last five years) have boosted renewable power project IRR to about 8%, up from under 6% pre-2020.³²

The LCOE of renewable energy projects, while still the most competitive, is temporarily on the rise due to higher cost of capital, elevated material prices, and interconnection delays.³³ Analysts expect renewable developers will likely deliver double-digit returns only by the end of the decade.³⁴

Unlocking favorable economic of renewable power generation projects

Rising cost of financing

Record high interest rates worldwide

Rising cost pressures

Prices of metals and minerals are at elevated levels

The IRR for renewable projects has been improving as recent challenges are slowly being resolved

Crunched supply chain

Both the manufacturing of renewables and the supply of rare earth minerals are characterized by high levels of concentration

Interconnection challenges

Interconnection delays and costs are the biggest challenge for utility-scale renewables, with costs rising by more than 50% in 2022.

Limited pricing power

Prices are either subject to regulation (electricity) or lack a well-established market (carbon, hydrogen)

Availability and scalability of demand is key to help improve economics of low-carbon sources. For example. Investment cost of alkaline electrolyzer falls by 60% between 1MW and 100MW.³⁵

Source: Refer to the endnotes for detailed sources.

An energy transition requiring **US\$125 trillion** in investments faces hurdles with **record interest rates** in some countries and limited investment-grade ratings in others.³⁶

Both surveyed executives and investors emphasize the significance of favorable financing terms, underlining the substantial contribution of long-term contracts/licenses in project evaluation to mitigate financial risks.

In addition, surveyed executives and investors emphasize the potential to modernize their project assessment and valuation methodologies for lowcarbon fuels.

Energy companies can further boost their investment attractiveness by:

- Mitigating risks and ensuring revenue stability through contracting support or guarantees
- Incorporating blended finance to access climatededicated financial products
- Optimizing capital structure by transitioning from project-based debt financing to company-based equity financing³⁷

Factors that can enhance the project attractiveness of low-carbon projects, as per respondents

Executives

Investors

Favorable financing terms, including low cost of capital and/or generous payback period

Importance of long-term contracts and the long-term license to operate in project assessment

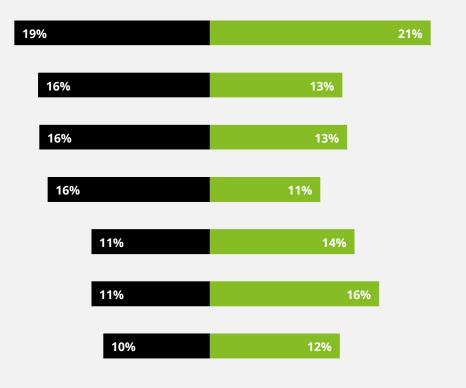
Importance of strategic alliances in driving lowcarbon initiatives

Lower regulatory risk or increased regulatory support when assessing the project's viability

A new project evaluation and valuation criterion designed for low-carbon fuels

Emphasis on the significance of sustainability and societal benefits in project evaluation

Early adopter advantage and potential for learning curve benefits in low-carbon sector



Question (executives and investors): Which aspects can enhance the project attractiveness of low-carbon projects in your organization? Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.

Over **50%** of carbon emission reductions hinge on new technologies, igniting two important questions: ³⁸

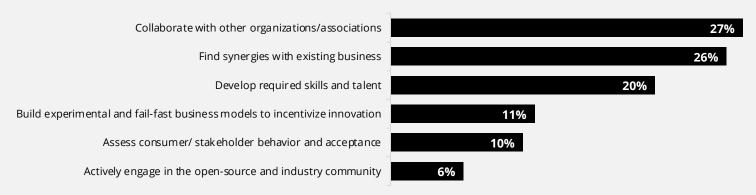
- How can these innovations be effectively commercialized?
- What impedes scaling up proven technologies to meet targets?

Our survey responses indicate that executives acknowledge that achieving technological maturity cannot be done in isolation—it should be combined with the **need for integrating innovation** with existing capabilities. Meanwhile, surveyed investors are prepared to support using their **risk mitigation and due diligence expertise**.

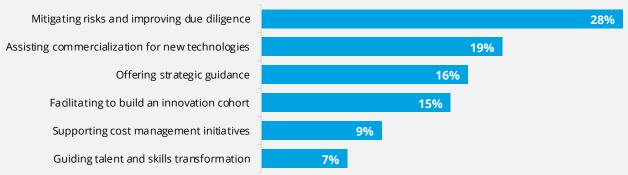
Energy companies can efficiently scale renewables by applying learnings from the offshore and shale revolutions, such as:

- Exploring new production and financing structures such as reserve-based lending and production hedges
- Improving efficiency instead of capacity addition to scale innovation
- Leveraging data and analytics for timely decisionmaking and harnessing the value of incremental technology gains
- Scouting the existing talent pool for ways to help train the workforce on upcoming technologies

Essential factors for advancing clean energy technologies, as per surveyed executives



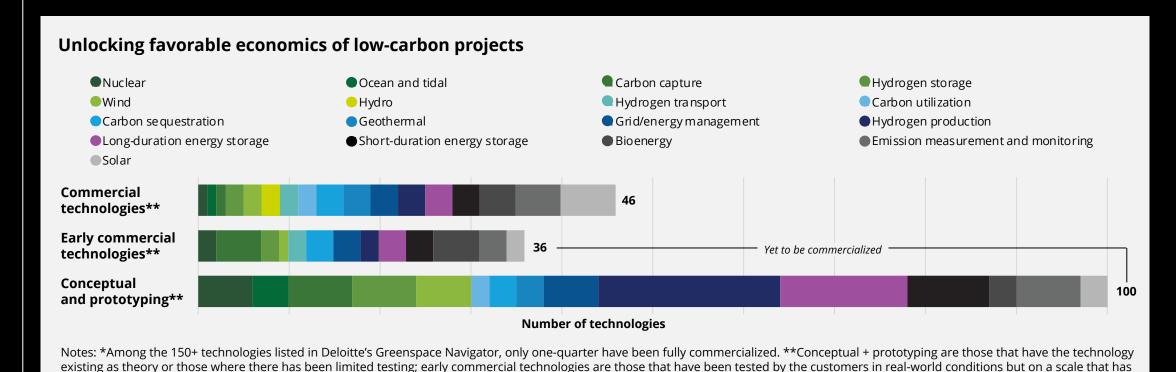
Supplementary role in advancing new clean energy technologies, as per surveyed investors



Questions: Executives: Developing new clean energy technologies would require my organization to _?; investors: In addition to providing capital, what additional role can your fund/organization play in accelerating new clean energy technology development? Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.



Many technologies remain under development with around **75%** of low-carbon technologies yet to be fully commercialized.*³⁹ Among the low-carbon technologies in **early commercial phase**, bioenergy (including biofuels) and carbon capture remain among the most promising candidates for commercialization with varying success across regions.⁴⁰



limited impact on its market; commercial technologies are those that are operating at full scale and are significantly represented in its market; Nuclear includes modular reactors as well, while

hydrogen production largely covers clean hydrogen that also leverage carbon abatement.

Source: Deloitte analysis based on data from Deloitte Green Space Navigator.

3%

Highly unlikely

1%

The low-carbon supply chain remains constrained, in part due to concentrated critical minerals production and processing in a few countries. This poses a challenge for O&G companies, which are accustomed to owning or controlling their entire supply chain.

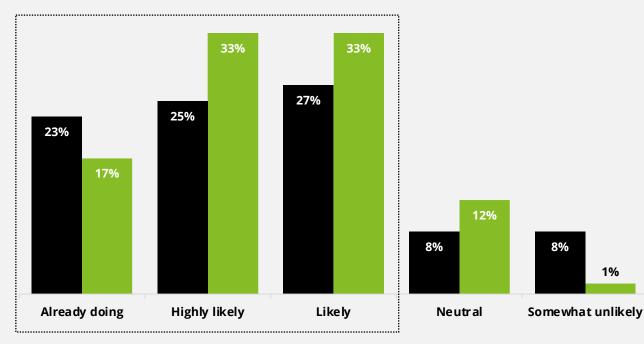
Approximately 80% of both O&G executives and investors surveyed are contemplating strategic ownership of clean energy manufacturing and **critical mineral rights** to address these challenges.

O&G companies can also mitigate their low-carbon supply chain risks by:

- Leveraging their long-standing relationships with governments and communities
- Applying their existing geographical expertise in resource exploration and extraction

Present position or future willingness to invest in critical mineral industry supply chain, as per respondents





Questions: Executives: Would your organization consider investing in new supply chain vendors to mitigate supply chain risks?; investors: Is your organization open to mitigating supply chain challenges in its energy portfolio by strategically investing across resources & mineral industries? Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.

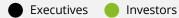
High energy prices and limited energy access have forced many people in various regions to rely on biomass, highlighting the importance for clean energy producers to expand their reach and reduce costs.⁴¹

Executives and investors highlight **scaling up of low-carbon operations** as their primary focus. Further, both groups underscore the significance of factors such as carbon pricing, offtake agreements, and the integration of various low-carbon sources.

To enhance access and drive the commercialization of low-carbon sources, key actions include:

- Establishing standardized and tradable metrics to unlock new trade mechanisms
- Internalizing carbon pricing to better reflect project economics
- Developing contractual and market infrastructure, such as trading platforms and hedging products

Essential factors that are key to enhancing commercial success of low carbon fuels, as per respondents



The scale and geographical distribution of low-carbon production capacity

The nature of partnerships/tie-ups and type of partners

The consideration or assumption of carbon pricing

The proportion of corporate/industrial offtake agreements

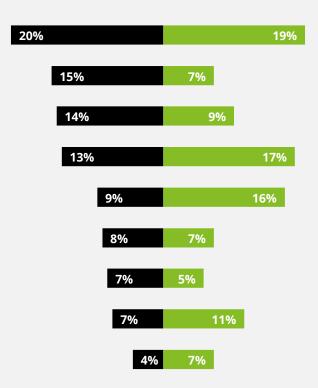
The extent of integration/bundling done with other low-carbon fuels

The presence of physical and financial hedges

The level of in the targeted markets or segments; and the presence of niche markets

The level of pricing control the company has over its products; and the ability to inorganically grow their business

The extent of internal consumption of new low-carbon fuels



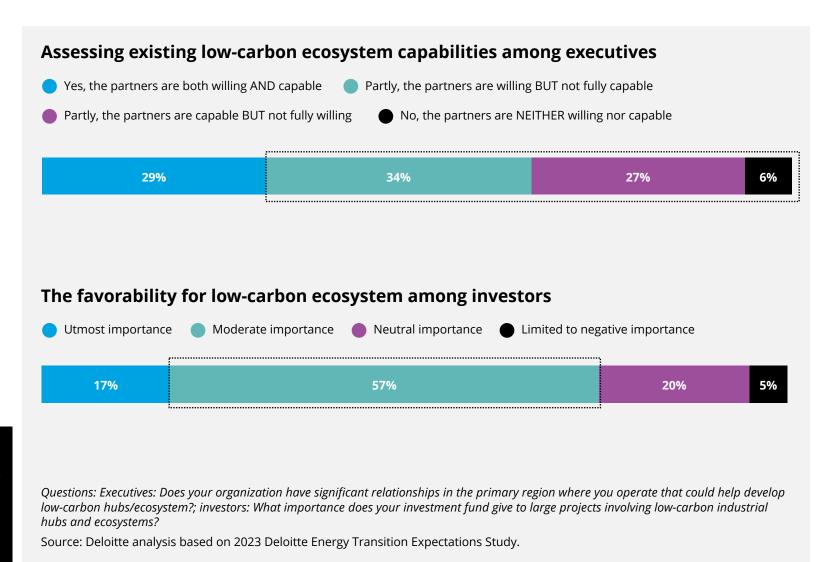
*Question (executives and investors): Which factor is key to enhancing the commercial success of low-carbon fuels?*Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.

Clean hydrogen and carbon capture can potentially abate over **50%** of industrial emissions by 2070, but they are costly to set up and require willing and capable stakeholders.⁴² A healthy **ecosystem of hubs** can help industries **reduce abatement costs by 20%–95%** compared to individual efforts.⁴³

However, executives surveyed highlight the challenge of finding capable partners. With the onset of commercial production, investor interest may further increase in low-carbon hubs and ecosystems.

Building a low-carbon ecosystem is expected to require:

- International companies to support regional partners in developing their low-carbon capability
- International agreements, standards harmonization, and industrial policy coordination
- Removing barriers to market entry, public guarantees, certification, and carbon pricing



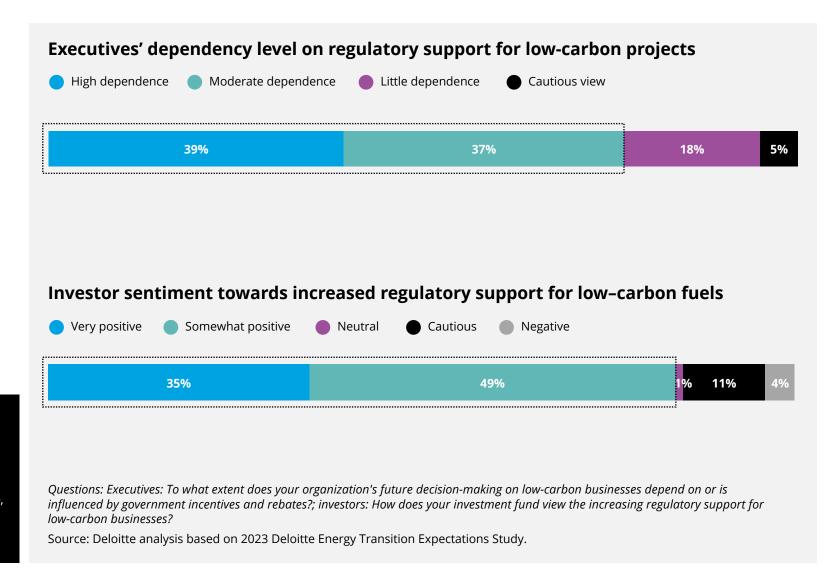
Approximately **2 TW of renewable energy** in the United States awaits grid connectivity, and while not all of this is likely to be built, these delays due to interconnection issues can challenge project economics.⁴⁴

Similarly, policy is evolving regarding biofuels, particularly low-carbon intensity options.

More than **75%** of executives and investors surveyed highlight the dependency on regulatory support for driving technological innovation and ensuring economic viability for low-carbon solutions.

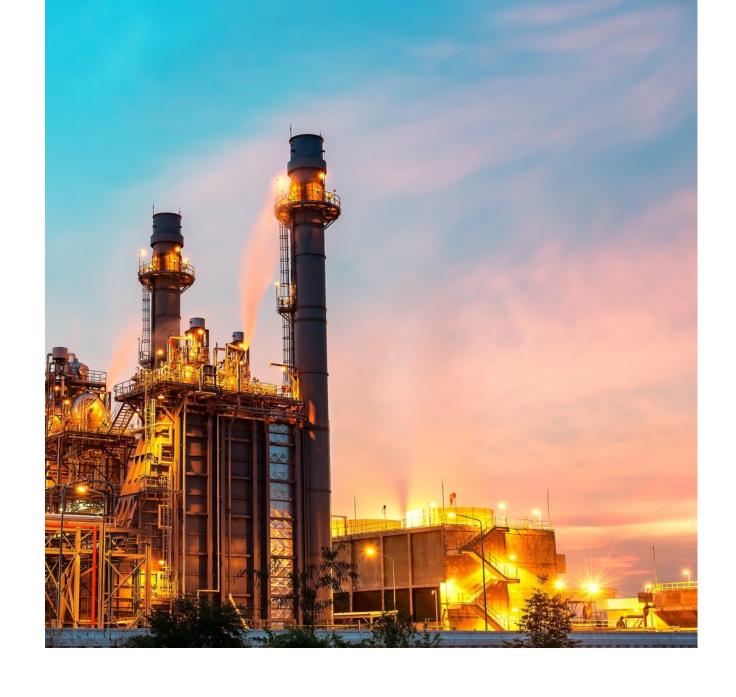
The speed of development of low-carbon infrastructure would depend on reforms that:

- Discourage or impose financial costs on speculative or nonviable interconnection requests
- Streamline and modernize environmental reviews for energy infrastructure projects
- Pre-identify appropriate land, resources (e.g., water), and go-to areas for projects
- Clearly define incentives and cost-sharing responsibilities for developers and operators



Progress across the six impediments could manifest through the fuel or portfolio choices made by O&G companies

Are there specific low-carbon fuels or combinations with hydrocarbons that executives and investors view favorably?



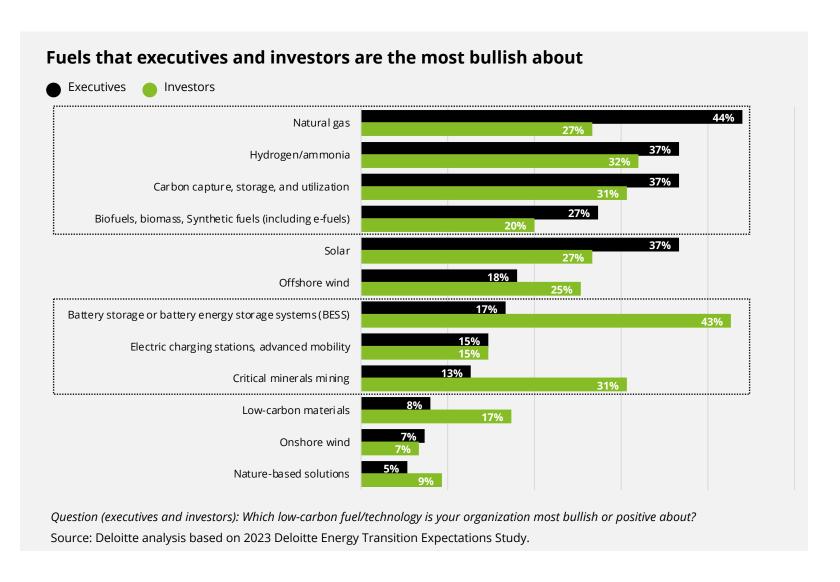
Building the future

Among those surveyed, executives are bullish about fuels that are adjacent to their core, while investors are enthusiastic about transformative energy sources capable of catalyzing substantial and far-reaching changes

Executives surveyed are mostly bullish about **natural gas** and adjacent fuels such as **biofuels** and **hydrogen/ammonia**. Moreover, O&G companies view **CCS** as one of the fastest means to offset scope 3 emissions.

On the other hand, surveyed institutional investors are more enthusiastic about transformative energy sources, such as battery storage and mobility solutions, which may have the potential to bring about significant changes on a large scale.

This divergence in enthusiasm highlights the evolving landscape of energy investments and differing views of the energy future.

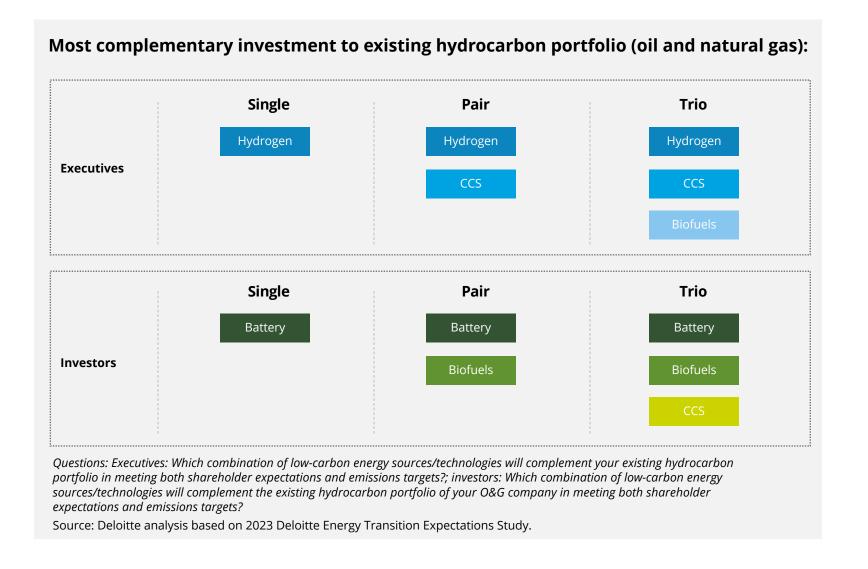


Golden combinations

Executives and investors surveyed consider CCS, biofuels, hydrogen, and battery storage technologies as highly complementary to their existing hydrocarbons business

Executives and institutional investors with positions in the O&G industry prioritize **CCS**, **biofuels**, **hydrogen**, **and battery businesses** over core renewable electrification sources (solar and wind) for their high complementarity with the hydrocarbon industry.

This approach can allow retaining and growing downstream value while offsetting emissions.



Spotlight

In 2022, 88% of global O&G companies affirmed the significance of one or more low-carbon energy sources for their business in their press releases, earnings calls, and filings.⁴⁵

On average, an O&G company is considering investing in more than three low-carbon technologies, avoiding overreliance on any single technology.

Positive acknowledgement of low-carbon sources in the filings of O&G companies (% of global O&G companies, 2020–2022)

	2020	2021	2022
Overall % (any 1 or more technology)	43%	61%	88%
CCUS	12%	22%	28%
Battery fuel cell	12%	2%	26%
Ammonia/methane	4%	7%	9%
Wind	14%	21%	27%
Synthetic fuel	0%	1%	2%
Solar	15%	24%	33%
Hydrogen	11%	21%	29%
EV	15%	23%	25%
Nature-based solutions	6%	8%	15%
SAF/biofuel/biomass	11%	15%	26%

The significance of low-carbon sources for O&G companies has doubled in the last two years.

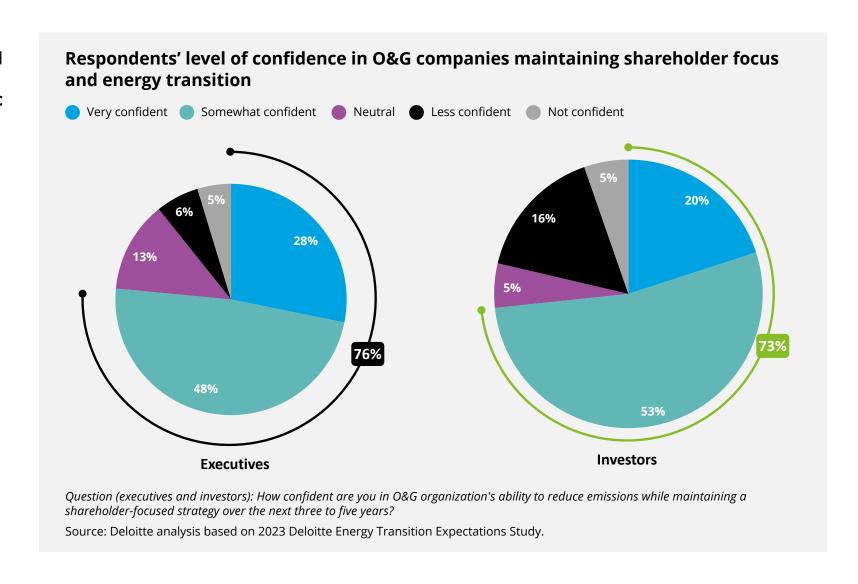
Source: Deloitte analysis based on transcript analysis using AlphaSense database.

High confidence

Both executives and investors are confident about the ability of O&G companies to balance economics and emissions

Around **75%** of both industry executives and investors surveyed are **confident that the O&G industry can balance their economic and environmental responsibilities**.

This high confidence level supports the view that having a shareholder-focused strategy and aligning on the outcomes can drive the balance in economics and the environment.

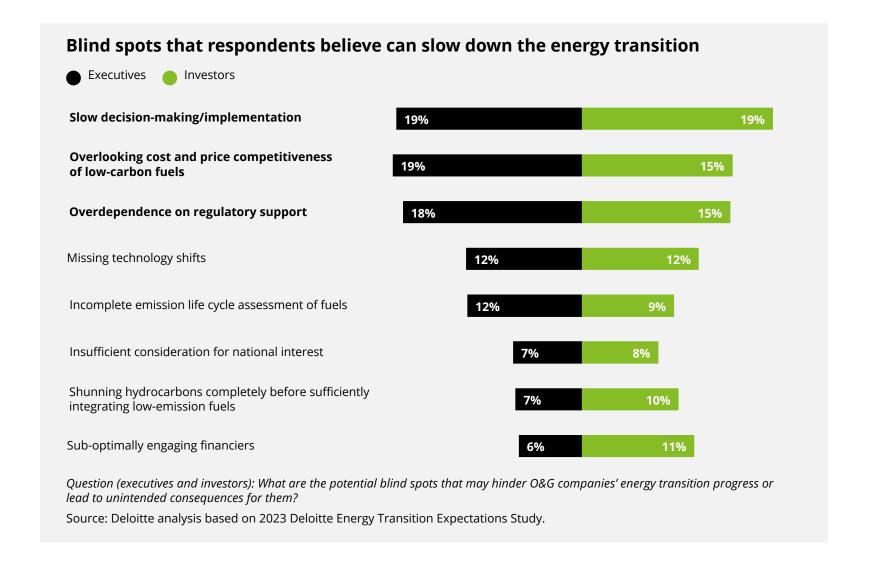


Mind the blind spots

Both executives and investors surveyed remain concerned that slow decision-making/implementation can delay the progress on energy transition

Uncertainty may be acceptable but indecision is not, which is similar to the prevailing sentiment among executives and investors.

The majority agree that **slow decisionmaking** can hinder the progress on energy transition and affect the overall pace and speed of the transition.



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Continue the conversation

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